



## **SEXUAL HARASSMENT COMMITTEE**

Guidelines under Sexual Harassment of women at work place (prevention and redressal act 2013)

- ➔ Severe punishments for harassment of women as violation of her fundamental right.
- ➔ Eve teasing / unsavory remarks.
- ➔ Uttering any word to insult modesty of women.
- ➔ Jokes causing awkwardness / embarrassment.
- ➔ Gender based insults.
- ➔ Obnoxious telephone calls.
- ➔ Touching or brushing against any part of the body.
- ➔ Showing derogatory pictures, pamphlets.
- ➔ Forcible physical touch or molestation.
- ➔ Any other activity to violate one's privacy.

### **HELPLINE**

LCIT Helpline No. : +91 7509194113,  
+91 7611139142

National Helpline of Women : 10011001 (Toll free)